

Key Investor Information

This document provides key information for investors in this sub-fund. It is not marketing material. The information is required by law to help you understand the nature and the risks of investing in this sub-fund. You are advised to read it so that you can make an informed decision about whether to invest.

Equity World Employee Scheme III, a subfund of the SICAV THEAM QUANT-

Class "C EUR Capitalisation" - ISIN code LU1893663887

This Sub-Fund is managed by BNP PARIBAS ASSET MANAGEMENT France, part of the BNP Paribas Group.

Objectives and investment policy

The objective of the Sub-fund is to increase the value of its assets over the long term by being exposed to the BNP Paribas WRE Total Return Index. During the period of three years starting from the initial subscription date (the Initial Period), the exposure to the BNP Paribas WRE Total Return Index will however be adapted through a systematic volatility control mechanism.

In order to achieve its investment objective, the Sub-fund implements a systematic strategy (the Strategy) that takes long positions on a diversified basket composed of renewable energy worldwide markets through the BNP Paribas WRE Total Return Index (the Strategy Index). During the Initial Period of three years starting from the initial subscription date, the exposure to the Strategy Index will be adapted through a volatility control mechanism set to maintain the volatility of the Sub Fund at 3%. The mechanism will maintain the volatility level to 28% after the end of the Initial Period.

The Strategy Index is a diversified index representing a dynamic investment in a basket of worldwide renewable energy equities. The Strategy Index is based on a quantitative model developed by BNP Paribas and is rebalanced twice yearly using a specific algorithm. The rebalancing of the Strategy Index does not involve any cost for the Strategy Index.

The complete breakdown of the Strategy Index is available on the website: <https://indx.bnpparibas.com>. The Strategy index calculation method is available directly at: <https://indx.bnpparibas.com/nr/RETETR.pdf>

The Strategy of the Sub-fund is deemed active. The Sub-fund does not have any benchmark for performance comparison purpose.

The Strategy will be implemented according to a Synthetic Replication Policy through the conclusion of OTC Derivatives. The Synthetic Replication Policy implies that the Sub-Fund does not actually hold the underlying securities of the index, but instead relies on OTC Derivatives to deliver the performance of the Strategy Index.

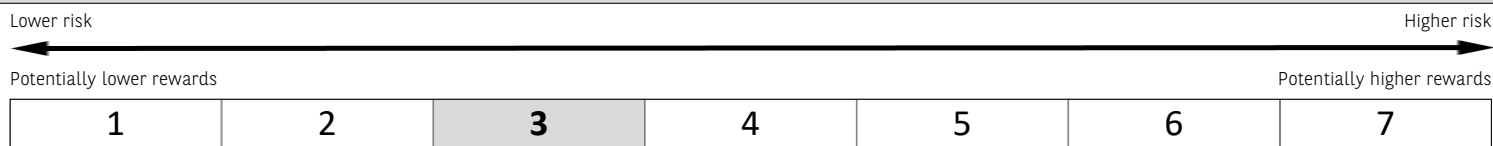
Investors are able to subscribe or redeem any day which the London and New York stock exchanges are open during the whole day (excluding Saturdays and Sundays and Luxembourg and French public holidays).

Subscription and redemption requests can be made to the administrative agent before 16.00 (CET) at the latest on the day preceding the relevant valuation day.

Administrative agent: BNP Paribas Securities Services, Luxembourg Branch, 60 avenue J.F. Kennedy, L-1855 Luxembourg, Grand Duchy of Luxembourg.

Incomes are systematically reinvested.

Risk and reward profile



- Past performance such as the information used to calculate the synthetic indicator may not be a reliable indication of the sub-fund's future risk profile.
- The risk category associated with this sub-fund is not guaranteed and may change over time.
- The lowest category does not mean "risk free".

The risk category is justified by the active investment in equities while seeking to maintain the risk profile between predefined boundaries.

Other risks materially relevant to the Fund which are not adequately captured by the indicator are described below:

- **Counterparty Risk:** This risk is associated with the ability of a counterparty in an Over The Counter financial transaction to fulfil its commitments like payment, delivery and reimbursement.
- **Risk linked to the use of forward financial instruments:** We use forward financial instruments traded over the counter in order to track the performance of the strategy. These instruments may involve a series of risks that could lead to adjustments or even a termination of the instrument, which could influence the net asset value.



Charges

The charges and fees paid are used to cover the costs of running the subfund, including the costs of marketing and distributing shares; these charges reduce the potential growth of investments.

One-off charges taken before or after you invest

Entry charge	5.00%
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Exit charges	None
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This is the maximum percentage that might be taken out of your capital before it is invested.

Charges taken from the UCITS over a year

Ongoing charges	0.50% (*)
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Charges taken from the UCITS under certain specific conditions

Performance fee	None
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The entry and exit charges shown are maximum figures. In some cases you might pay less. You can find this out from your financial adviser.

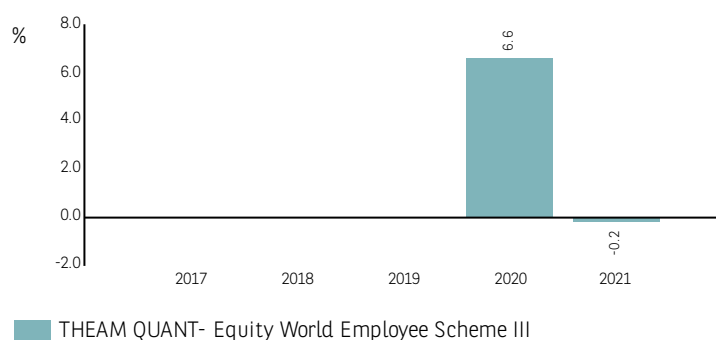
(*) The **ongoing charges** figure is based on past expenses determined as of 31 December 2021.

This figure may vary from year to year. It excludes:

- Performance fees.
 - Intermediary charges, except in the case of entry and/or exit charges paid by the sub-fund when buying or selling units in another collective investment scheme.
- In case of conversion, the investors may be charged a maximum fee of 5%.

For more information about charges, please see the "Charges and fees" section of the sub-fund's prospectus, which is available online at <http://www.bnpparibas-am.com>.

Past performance



- Past performance is not indicative of future performance.
- Performance is calculated net of management fees.
- The share class was launched on 16 January 2019.
- Past performance has been calculated in EUR.

Practical information

- Depository: BNP PARIBAS SECURITIES SERVICES-LUXEMBOURG BRANCH.
- This Key Investor Information Document (KIID) describes a sub-fund of the THEAM QUANT- SICAV; the prospectus and interim reports apply to the whole of the SICAV identified in the document header.
- The details of the updated remuneration policy are available online at <http://www.bnpparibas-am.com/en/remuneration-disclosure> or upon written request to the management company.
- Investors may switch between Funds of THEAM QUANT-. Please see the prospectus or contact your financial adviser for details.
- BNP PARIBAS ASSET MANAGEMENT France may be held liable solely on the basis of any statement contained in this document that is misleading, inaccurate or inconsistent with the relevant parts of the SICAV prospectus.
- The sub-fund's KIIDs, the prospectus and the most recent annual and interim reports shall be sent to unitholders within eight business of receipt of a written request to: BNP PARIBAS ASSET MANAGEMENT France - CIB Sales Support - TSA 47000 - 75318 Paris Cedex 09.
- The price of the SICAV shares is available online at <http://www.bnpparibas-am.com>.
- For information on other shares of the sub-fund, please see the sub-fund's prospectus.
- Depending on your tax system, any capital gains and income associated with holding shares in this sub-fund may be subject to taxation. We recommend that you consult your tax advisor for more information on this subject.

This Sub-Fund is authorized in Grand Duchy of Luxembourg and regulated by the "Commission de Surveillance de Secteur Financier".

This key investor information is accurate at 18 February 2022.

