

## Key Information Document

### Purpose

This document provides you with key information about this investment product. It is not marketing material. The information is required by law to help you understand the nature, risks, costs, potential gains and losses of this product and to help you compare it with other products.



## Product

### DEGEF-Bayer-Mitarbeiter-Fonds

ISIN: DE0008492596, German Security Code: 849259, Currency: EUR

The fund is a German based UCITS. The management company is DWS Investment GmbH (the manufacturer), a member of DWS Group. Please refer to [www.dws.com/fundinformation/](http://www.dws.com/fundinformation/) or call +49 (0) 69 910 - 12372 for more information. The Competent Authority German Federal Financial Supervisory Authority (Bundesanstalt für Finanzdienstleistungsaufsicht) is responsible for supervising DWS Investment GmbH in relation to this Key Information Document. This PRIIP is authorised in Germany. The management company DWS Investment GmbH is authorised in Germany and is regulated by the Bundesanstalt für Finanzdienstleistungsaufsicht. This key information is accurate as at 17.02.2023.

## What is this product?

### Type

The product is a UCITS - Special property in accordance with German authorization.

### Term

This product is an open-ended fund without predefined maturity. For information on redemption possibilities please refer to section "How long should I hold it and can I take out my money early?". The Company may, however, terminate its right to manage the fund by giving a minimum of six months' notice by way of an announcement in the Bundesanzeiger and additionally in the annual report or semiannual report. DEGEF-Bayer-Mitarbeiter-Fonds was launched in 1973.

### Objectives

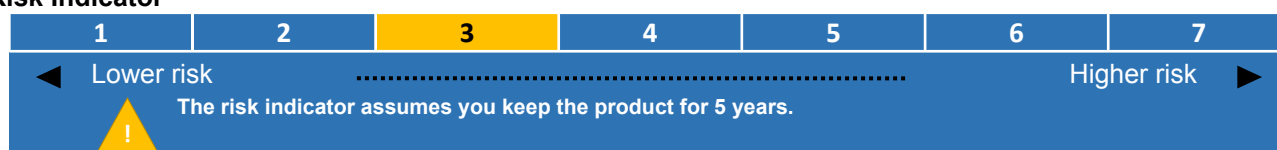
The fund is actively managed. The fund is managed in reference to a benchmark. The objective of the investment policy is to achieve an appreciation above the benchmark, which comprises 50% DJ STOXX 50 and 50% JPM EMU, in combination with a steady return. To achieve this, the fund invests in bonds, as well as other instruments. The fund may invest more than 35% of the managed assets in bonds of various public issuers. Bonds held for the account of the fund must originate from at least six issues; no more than 30% of the fund's assets may be held in one issue. At least 25% of the fund's assets are invested in equities. In addition, bank balances, money market instruments and investment fund units, as well as all assets mentioned in the Terms and Conditions of Investment and the Investment Act, may be acquired. The selection of the individual investments is at the discretion of the fund management. The return of the product is reflected by the daily calculated net asset value per unit and the distribution amount if applicable. The majority of the fund's securities or their issuers are expected to be components of the benchmark. The fund management will use its discretion to invest in e.g. securities, sectors, ratings that are not included in the benchmark in order to take advantage of specific investment opportunities. The strategy provides investors with access to the market for global issuers. The fund's positioning may deviate substantially from the benchmark (e.g., due to a positioning outside of the benchmark or considerable underweighting or overweighting). Due to the fund strategy characteristics already mentioned, the portfolio's deviation from the benchmark is generally relatively high. Despite the fact that the fund aims to outperform the benchmark, the potential outperformance might be limited depending on the prevailing market environment (e.g. less volatile market environment) and actual positioning versus the benchmark. Returns and gains are not distributed but are reinvested in the fund. The depositary is State Street Bank International GmbH, Germany. More detailed information of this fund, such as the prospectus as well as the latest annual and semi-annual report, can be obtained free of charge online at [www.dws.com/fundinformation/](http://www.dws.com/fundinformation/). These documents are available in English or German. The documents as well as other information (including the latest share prices) are available free of charge.

### Intended retail investor

The fund is aimed at private clients with a medium-term investment horizon and basic knowledge/experience and who can bear a financial loss. The fund can be used for general asset accumulation.

## What are the risks and what could I get in return?

### Risk Indicator



The summary risk indicator is a guide to the level of risk of this product compared to other products. It shows how likely it is that the product will lose money because of movements in the markets or because we are not able to pay you. We have classified this product as 3 out of 7, which is a medium-low risk class. This rates the potential losses from future performance at a medium-low level, and very poor market conditions are unlikely to impact the capacity to pay you.

**The following is applicable if you subscribe for or settle shares in a different currency than the fund or share-class currency: Be aware of currency risk. You will receive payments in a different currency, so the final return you will get depend on the exchange rate between the two currencies. This risk is not considered in the indicator shown above.**

The following risks could be of particular significance for the fund: None. A more detailed description of risks and other general information can be found in the risk section(s) of the prospectus. You may lose some or all of your investment. Your risk is limited to the amount invested. This product does not include any protection from future market performance so you could lose some or all of your investment.

### Performance Scenarios

What you will get from this product depends on future market performance. Market developments in the future are uncertain and cannot be accurately predicted. The unfavourable, moderate and favourable scenarios shown are illustrations using the worst, average and best performance of the product over the last 10.00 years. Markets could develop very differently in the future.

<b>Recommended holding period:</b>	5 years	
<b>Example Investment:</b>	10,000 EUR	
	<b>If you exit after 1 year</b>	<b>If you exit after 5 years</b>
<b>Scenarios</b>		

<b>Minimum</b>	There is no minimum guaranteed return. You could lose some or all of your investment.		
<b>Stress</b>	<b>What you might get back after costs</b> Average return each year	3,850 EUR -61.5 %	6,270 EUR -8.9 %
<b>Unfavourable</b>	<b>What you might get back after costs</b> Average return each year	8,660 EUR -13.4 %	8,660 EUR -2.8 %
<b>Moderate</b>	<b>What you might get back after costs</b> Average return each year	10,700 EUR 7.0 %	14,220 EUR 7.3 %
<b>Favourable</b>	<b>What you might get back after costs</b> Average return each year	12,690 EUR 26.9 %	15,880 EUR 9.7 %

The figures shown include all the costs of the product itself, but may not include all the costs that you pay to your advisor or distributor. The figures do not take into account your personal tax situation, which may also affect how much you get back. The stress scenario shows what you might get back in extreme market circumstances. For the recommended holding period: This type of scenario (Favourable, Moderate, Unfavourable) occurred for an investment between (Favourable: 30.11.2016-30.11.2021, Moderate: 29.08.2014-30.08.2019, Unfavourable: 30.12.2021-31.12.2022).

## What happens if DWS Investment GmbH is unable to pay out?

The assets of the fund are kept separately from the own assets of the management company DWS Investment GmbH. Investors of the fund cannot suffer any financial loss as a result of this separation due to a failure of the management company. In the event of a default by the depositary State Street Bank International GmbH, Germany, investors of the fund may suffer a financial loss if their deposits are not covered by the Deposit Guarantee Fund of the Bundesverband deutscher Banken e.V.. If deposits on the fund are made with other credit institutions, investors may also suffer a financial loss, provided that such deposits are not covered by any existing deposit guarantee schemes. The protection of deposits of the fund may also be limited in the case of existing deposit guarantee schemes, as they regularly have restrictions on the coverage of deposits in accordance with their statutes.

## What are the costs?

**The person advising on or selling you this product may charge you other costs. If so, this person will provide you with information about these costs and how they affect your investment.**

### Costs over time

The tables show the amounts that are taken from your investment to cover different types of costs. These amounts depend on how much you invest and how long you hold the product. The amounts shown here are illustrations based on an example investment amount and different possible investment periods. We have assumed: In the first year you would get back the amount that you invested (0 % annual return). For the other holding periods we have assumed the product performs as shown in the moderate scenario. 10,000 EUR is invested.

	<b>If you exit after 1 year</b>	<b>If you exit after 5 years</b>
Total costs	51 EUR	303 EUR
Annual cost impact (*)	0.5 %	0.5 %

\*This illustrates how costs reduce your return each year over the holding period. For example it shows that if you exit at the recommended holding period your average return per year is projected to be 7.8% before costs and 7.3% after costs.

We may share part of the costs with the person selling you the product to cover the services they provide to you. They will inform you of the amount.

### Composition of costs

<b>One-off costs upon entry or exit</b>		<b>If you exit after 1 year</b>
Entry costs	We do not charge an entry fee.	0 EUR
Exit costs	We do not charge an exit fee.	0 EUR
<b>Ongoing costs taken each year</b>		
Management fees and other administrative or operating costs	0.41 % of the value of your investment per year. This is an estimate based on actual costs for the fiscal year ending 31.12.2022.	41 EUR
Transaction costs	0.10 % of the value of your investment per year. This is an estimate of the costs incurred when we buy and sell the underlying investments for the product. The actual amount will vary depending on how much we buy and sell.	10 EUR
<b>Incidental costs taken under specific conditions</b>		
Performance fees	We do not charge a performance fee.	0 EUR

## How long should I hold it and can I take money out early?

### Recommended holding period: 5 years. The product has no minimum holding period.

This product has no required minimum holding period but is designed for medium term investment. You may request the redemption of shares generally on a daily basis. No fees or penalties will be charged by the company for any such transaction.

The company may, however, suspend the redemption if extraordinary circumstances appear to make this necessary, taking into account the interests of the investors. Further, the company may restrict the redemption.

### How can I complain?

Complaints about the behaviour of the person who advised you on the product or sold it to you, should be addressed directly to that person. Complaints about the product or the behaviour of the manufacturer of this product should be directed to the following address:

We will then handle your request and provide you with feedback as soon as possible. We have a summary of our complaints handling procedure available free of charge online at <https://www.dws.de/service/beschwerdemanagement/>.

## **Other relevant information**

---

Taxation regimes applicable to the fund in your jurisdiction may affect your personal tax situation. Prospective investors should inform themselves of, and where appropriate take advice on such taxation regimes. Information on the current remuneration policy of the management company, including a description of how remuneration and benefits are calculated is published on the Internet at <https://www.dws.com/footer/Legal-Resources/dws-remuneration-policy?setLanguage=en>. The information will be sent to you in paper form free of charge upon request.

Information about the performance of this fund over the last 10 calendar years is available free of charge from <https://download.dws.com/product-documents/DE0008492596/Past%20Performance/DE/EN> and information about previous performance scenarios is available free of charge from <https://download.dws.com/product-documents/DE0008492596/Previous%20Performance/DE/EN>.